



Board Meeting Minutes

October 13, 2020 Meeting Minutes

Board Members Present:

K. Hall, A. Wilder, A. Mead, M. Piernick, G. Lane

Guests Present:

E. Hedgepeth, Tim Hedgepeth, Philip Adkins (Attorney)

I. Opening Items

Call the Meeting to Order

K. Hall called a meeting of the board of directors of United Community School to order on September 22, 2020 @ 5:35 PM.

Approve Minutes

G. Lane made a motion to approve September board meeting minutes. *Seconded by A. Wilder. Approved Unanimously.*

Approve Agenda

Motion to approve by A. Wilder. Seconded by G. Lane. Approved Unanimously.

Public Comments

None

• TP pay scale

- T. Hedgepeth presented the updated TP salary scale that was discussed at the previous meeting. He mentioned that the budget allows the school to move forward with these pay raises.

G. Lane made a motion to approve the TP salary scales as presented. *Seconded by A. Wilder. Approved Unanimously.*

• School Staff Bonuses

- T. Hedgepeth made a recommendation to amend the \$350 bonus approved at the last meeting to include all staff. The primary goal for this amendment was for staff morale. *Motion to approve by M. Piernick. Seconded by G. Lane. Approved Unanimously.*

• Substitute Teacher Pay Scale

- T. Hedgepeth asked if the board could amend the meeting agenda to include substitute teacher pay. *Motion to approve by M. Piernick. Seconded by G. Lane. Approved Unanimously.*
- T. Hedgepeth made a recommendation to increase substitute pay to \$90 for non-certified substitutes and to \$100 for certified substitutes. UCS' pay for substitute teachers has not increased since 2014. *Motion to approve by G. Lane. Seconded by M. Piernick. Approved Unanimously.*

- **2019-20 Annual School Audit**

- T. Hedgepeth informed the board that the audit has just about concluded. It is appearing to be another successful audit. He will forward the finalized audit to the board as soon as it becomes available.

- **Charter Renewal**

- E. Hedgepeth provided the board an update on the upcoming charter renewal process. There is a \$500 fee and the submission process will be on the Epicenter.

- **Hybrid Trial Week**

- E. Hedgepeth provided the board an update on how the Plan B - Hybrid Trial week went. She mentioned that it was a success and that it was a good idea to have this trial week prior to Fall Break. The school staff felt optimistic about returning to school on October 26th.

- **School Improvement Meetings**

- E. Hedgepeth provided the board an update on the school improvement meetings.

- **School Contract with FEV Tutor**

- E. Hedgepeth provided the final contract with FEV Tutor. She recommended that the school board contract with the company to provide on demand and targeted tutoring for students.

*Motion to approve by G. Lane. Seconded by M. Piernick. **Approved Unanimously.***

- **New Hire**

- E. Hedgepeth made a recommendation to hire Viviana Hernandez as a teacher partner.
*Motion to approve by M. Piernick. Seconded by G. Lane. **Approved Unanimously.***

IV. Closing Items

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 06:22 pm.

Respectfully Submitted, K. Hall