



Board Meeting Minutes
August 08, 2023 Meeting Minutes

Board Members Present:

K. Hall, A. Wilder, M. Piernick, C. Holzshu

Guests Present:

E. Hedgepeth, Tim Hedgepeth, P. Adkins

I. Opening Items

Call the Meeting to Order

K. Hall called a meeting of the board of directors of United Community School to order on August 08, 2023 @ 5:30 PM.

Approve Minutes

K. Hall made a motion to approve the May board meeting minutes. *Seconded by A. Wilder. Approved Unanimously.*

Approve Agenda

Motion to approve by A. Wilder. Seconded by M. Piernick. Approved Unanimously.

Public Comments

None.

• **Teacher License Policy**

- E. Hedgepeth proposed that the policy regarding the 10% pay supplement for licensed teachers to be clarified to include teachers who have a temporary active license from the state. The original policy stated that teachers had to be fully licensed. The board talked about the pros and cons of this.

A motion was made by C. Holzshu to clarify the teacher supplement pay policy to include teachers who are temporarily licensed by the state of North Carolina. Seconded by M. Piernick. Motion approved unanimously.

• **Teacher Partner Pay**

- E. Hedgepeth proposed that the board adopt a policy to count UCS Teacher Partner years of experience towards lead teacher pay if that Teacher Partner is promoted to a teacher at UCS. There are about 4 teachers who would benefit from this policy change. E. Hedgepeth stated this will go a long way towards teacher retention and it will provide an additional incentive for staff to pursue becoming a lead teacher at UCS.

A motion was made by A. Wilder to count UCS Teacher Partner years of experience towards lead teacher pay should that employee be promoted to lead teacher. Seconded by C. Holzshu. Motion approved unanimously.

- **Enrollment Update**

- E. Hedgepeth provided an update on the enrollment at UCS at this point.

- **New Hires**

- E. Hedgepeth went over the provided list of potential new hires. She talked through their resumes and which positions these people will be filling.

M. Piernick made a motion to formerly hire the people presented on the list. *Seconded by A. Wilder. **Motion approved unanimously.***

- **Upcoming Events**

- E. Hedgepeth provided a board with a list of upcoming events on the calendar for the remainder of the year.

- **Closed Session - Facility Discussions**

*K. Hall made a motion that the board go into closed session to discuss school facility. Seconded by A. Wilder. **Approved Unanimously at 6:02 PM.***

*K. Hall made a motion that the board exit closed session. Seconded by A. Wilder. **Approved Unanimously at 6:28 PM.** No decisions were made.*

IV. Closing Items

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 06:29 pm.

Respectfully Submitted, K. Hall