



Board Meeting Minutes
February 21, 2023 Meeting Minutes

Board Members Present:

K. Hall, A. Wilder, A. Mead, M. Piernick, C. Holzshu

Guests Present:

E. Hedgepeth, Tim Hedgepeth, P. Adkins

I. Opening Items

Call the Meeting to Order

K. Hall called a meeting of the board of directors of United Community School to order on February 21, 2023 @ 5:31 PM.

Approve Minutes

K. Hall made a motion to approve the January board meeting minutes. *Seconded by M. Piernick. **Approved Unanimously.***

Approve Agenda

*Motion to approve by M. Piernick. Seconded by A. Wilder. **Approved Unanimously.***

Public Comments

None.

• **Licensed Teacher Pay Scale**

- E. Hedgepeth talked about the proposed policy change to teacher pay scale. The purpose of this proposal is to recruit and incentivize teachers maintaining a current license. This proposal will also make UCS more competitive with other public schools regarding teacher salary. The proposal is that teachers with licensure will receive a 10% supplement, while teachers without a license will remain at standard state pay. The board discussed the potential budgetary impacts. T. Hedgepeth showed that the operating budget could handle this change, but he did recommend that the board should put a teacher salary cap of \$60,000. The board discussed the recommended policy change.

*A motion was made by A. Wilder to accept the recommendation to offer fully licensed teachers a 10% salary supplement starting in the 2023-24 school year. Teacher salaries will cap out at \$60,000 per year. Seconded by C. Holzshu. **Approved Unanimously.***

• **Closed Session - Facility Discussions**

*K. Hall made a motion that the board go into closed session to discuss school facility. Seconded by A. Wilder. **Approved Unanimously at 5:47 PM.***

*K. Hall made a motion that the board exit closed session. Seconded by A. Wilder. **Approved Unanimously at 6:15 PM.** No decisions were made.*

- **Assessment Data**

- E. Hedgepeth shared academic assessment data with the board. She mentioned that the i-Ready Reading testing window for grades K-8 began on Jan. 4 and closed on January 29. She said the school is using this data to track where students are. She commended the staff for working hard to get students caught up.

- **School Improvement Meeting**

- E. Hedgepeth provided the following SIP update:
 - The next SIT meeting is Wednesday, February 22 from 3:45 - 4:15 p.m. in the 2nd grade classroom upstairs. The SIT will continue to review and respond to coaching comments from the Department of Public Instruction.

- **Recruitment**

- E Hedgepeth recommended that the board hire A. Ellington as a Teacher Partner.

*Motion to approve by K. Hall. Seconded by A. Mead. **Approved Unanimously.***

- **Upcoming Events**

- E. Hedgepeth provided a board with a list of upcoming events on the calendar for the remainder of the year.

IV. Closing Items

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 06:24 pm.

Respectfully Submitted, K. Hall