



Board Meeting Minutes
September 8, 2025 Meeting Minutes

Board Members Present:

K. Hall, A. Wilder, C. Holzshu, L. Carter, A. Mead, M. Piernick

Guests Present:

E. Hedgepeth, P. Adkins, T. Hedgepeth

I. Opening Items

Call the Meeting to Order

K. Hall called a meeting of the board of directors of United Community School to order at 5:33 PM.

Approve Minutes

A. Wilder made a motion to approve the August board meeting minutes. *Seconded by M. Piernick. **Approved Unanimously.***

Approve Agenda

*Motion to approve by A. Wilder. Seconded by M. Piernick. **Approved Unanimously.***

Public Comments

None.

Closed Session to Discuss Facility

*A. Wilder made a motion to go into closed session to discuss facilities. Seconded by C. Holzshu. **Approved Unanimously.***

The board excused closed session without making any decisions.

• **Assessment Data**

- E. Hedgepeth presented assessment results for kindergarten through 8th grade students. The data revealed significant room for growth across all grade levels. Erika explained that students took the iReady reading and math diagnostics in August, while kindergarten through 3rd grade students also completed the Amplify reading test, which showed better results due to its individual testing format.
- E. Hedgepeth presented the school's EOG scores, noting improvements in math (up 6 points) and reading (up 2 points) compared to the previous year. The school met growth goals in both subjects but did not exceed growth, falling slightly short of the 85% threshold required for exceeding growth. Erika mentioned that the school improvement team would set new goals for the upcoming year, and P. Adkins suggested preparing a comparison chart of EOG scores to the district and similar schools for the board.
- The board discussed comparing the school's performance to similar schools within a 10-mile radius rather than the entire CMS district. They agreed to build this case now for future advocacy, noting they outperform most schools within their radius.

- **Teacher Assistant Pay and Retention**

- The board discussed concerns about teacher partner pay and staff retention, noting that teacher partners haven't received raises in years. They debated whether additional compensation would address ongoing staffing challenges, particularly for those working with challenging students, but agreed more budget data was needed before making decisions.
- E. Hedgepeth informed the board that she would like for them to consider an increase to EC Teaching Partner pay. The board asked for her to have a proposal in October as they should have a clear picture of the budget at that time.

- **Upcoming Events**

- E. Hedgepeth provided the board with a list of upcoming events on the calendar.
 - September 11: HOME Volleyball Game @ 4:30 p.m. (Bonnie Cone Classical)
 - September 16: AWAY Soccer Game @ 4:30 p.m. (Bonnie Cone Leadership)
 - September 18: Morning Buzz @ 8:00 a.m. (Volunteer Training)
 - September 22: AWAY Soccer Game @ 5:15 p.m. (Unity)
 - September 23: AWAY Soccer Game @ 5:15 p.m. (KIPP)
 - September 25: AWAY Volleyball Game @ 4:30 p.m. (SW Charlotte)
 - September 30: AWAY Soccer Game @ 4:30 p.m (American Leadership)
 - October 2: AWAY Volleyball Game @ 4:30 p.m. (Steele Creek)
 - October 7: AWAY Soccer Game @ 5:35 p.m. (Brookstone)
 - October 9: HOME Volleyball Game @ 4:30 p.m.
 - October 13 - 24: FALL BREAK
 - October 13 - 16: Teacher Workdays
 - October 14: Board Meeting @ 5:30 p.m.
 - October 16: A+ Staff Professional Development

IV. Closing Items

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 06:47 pm.

Respectfully Submitted, K. Hall