



Board Meeting Minutes
October 14, 2025 Meeting Minutes

Board Members Present:

K. Hall, A. Wilder, C. Holzshu, L. Carter, A. Mead, M. Piernick

Guests Present:

E. Hedgepeth, P. Adkins, T. Hedgepeth

I. Opening Items

Call the Meeting to Order

K. Hall called a meeting of the board of directors of United Community School to order at 5:30 PM.

Approve Minutes

M. Piernick made a motion to approve the September board meeting minutes. *Seconded by C. Holzshu. **Approved Unanimously.***

Approve Agenda

*Motion to approve by M. Piernick. Seconded by C. Holzshu. **Approved Unanimously.***

Public Comments

None.

• **Budget Update**

- The board received a budget update from Timothy, who reported a projected surplus of \$109,000 for the year, based on conservative estimates. He explained that while enrollment has a slight decrease in enrollment, the new state law allows schools to maintain funding based on the previous year's ADM, which will help avoid immediate budget adjustments.

Closed Session to Discuss Facility

*C. Holzshu made a motion to go into closed session to discuss facilities. Seconded by M. Piernick. **Approved Unanimously.***

The board excused closed session without making any decisions.

• **Assessment Data**

- E. Hedgepeth indicated provided the board with an update on the NC Reading Check and NC Math Check In for Grades 3-8.
- Principals will begin to meet with teachers in a departmental fashion (Shagena will now meet with K-8 to review MATH; Adams will now meet with K-8 to review READING)
- The School Improvement Team will meet Wednesday, October 15 @ 12:00 p.m. to create the 25-26 plan, academic goals, and action steps for each classroom to implement.

- Principals' weekly observations/walk-thrus will be reading (Shagena) and math (Adams)
- 2nd NC Check Ins start January 19, 2026. Teachers are now required to teach all of the standards that will be covered on the 2nd Check Ins. Data will be shared at the February board meeting.

- **EC Teacher Partner Salary Proposal**

- E. Hedgepeth asked the board to consider an increase to EC Teaching Partner starting pay from \$21,000 to \$24,000 (a \$3,000 difference from general education teaching partners). She explained her reasoning and the board voted.

*Motion to approve by M. Piernick. Seconded by A. Mead. **Approved Unanimously.***

- **Enrollment Policy Exception**

- E. Hedgepeth made a proposal to make an exception to the previous board policy regarding enrolling UCS students after the start of Fall Break, to enroll 2 more students (in 3rd and 7th grade) who are transferring from Florida to NC next week. The family turned in all paperwork in September 2025.

*Motion to approve by M. Piernick. Seconded by A. Mead. **Approved Unanimously.***

- **Upcoming Events**

- E. Hedgepeth provided the board with a list of upcoming events on the calendar. The board discussed upcoming events and decided to keep the November 11th board meeting as scheduled despite it being Veterans Day, as no one opposed meeting on that date.
 - October 15: School Improvement Meeting @ 12pm - Virtual Link to Join
 - October 27: Students & Staff return to school
 - October 28: 8am - 12pm DPI Site Visit (School Improvement Plan review & tour classrooms)
 - October 30: Morning Buzz @ 8am (Parent & Family Engagement Plan Meeting)
 - October 31: UCS Trunk or Treat
 - November 4: A+ Liaison Site Visit @ 9am
 - November 11: UCS Board Meeting @ 5:30pm
 - November 17: Giving Tree Donations Launch
 - November 26-28: Thanksgiving Break

IV. Closing Items

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 06:21 pm.

Respectfully Submitted, K. Hall

