



Board Meeting Minutes

Tuesday February 23, 2016 @ 6:00 PM at Conference Call

Board Members Present:

G. Lane, K. Hall, J. Dunn, D. White, V. White, A. Wilder, A. Mead

Board Members Absent:

Guests Present:

T. Hedgepeth, E. Hedgepeth

I. Opening Items

Call the Meeting to Order

G. Lane called a meeting of the board of directors of United Community School to order on Tuesday February 23, 2016 @ 6:06 PM

Approve Minutes

A. Wilder made a motion to approve the meeting minutes for the 12/1/2015 meeting.

D. White seconded the motion.

The board **VOTED** unanimously to approve the motion.

A. Wilder made a motion to approve the meeting minutes for the 1/26/2016 meeting.

D. White seconded the motion.

The board **VOTED** unanimously to approve the motion.

Time Keeper

D. White was appointed as time keeper

Public Comments

None

II. Policy Items

A. In regards to providing teacher assistants a stipend if they have to assume the lead teacher role, E. Hedgepeth made the following recommendation:

Should a lead teacher resign or miss significant time from work due to illness, injury, or death during the school year, and the teacher assistant becomes the replacement lead teacher until a new lead teacher is hired, then the teacher assistant will receive an additional \$25 for each day that they assume the lead role.

J. Dunn amended the recommendation and proposed that this policy would go into effect on the 10th consecutive day that the TA works in the lead teacher role. In this case, the TA will be eligible for pay starting the 1st day they took over as lead teacher.

A. Mead seconded the motion.

The board **VOTED** unanimously to approve the motion.

- B. The 2016 board meeting calendar was discussed. A. Mead recommended moving the Annual Meeting from June 7 to June 14.
G. Lane seconded the motion.
The board **VOTED** unanimously to approve the motion.
- C. The board approved the following policy:
If part-time staff request to miss overnight school-wide mandated professional development for an excusable reason, as determined by the School Director (SD), the SD may allow staff to make up missed time on other days. Full-Time staff will have to take time off to miss such events.
J. Dunn made a motion to approve the policy as written.
G. Lane seconded the motion.
The board **VOTED** unanimously to approve the motion.
- D. E. Hedgepeth recommended moving the lottery application deadline date to March 2, 2016 at 4:00 pm.
J. Dunn made a motion to approve the policy as written.
A. Mead seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Finances

- A. J. Dunn made a motion to go into closed session to discuss school location.
A. Mead seconded the motion.
The board **VOTED** unanimously to approve the motion.
- B. J. Dunn made a motion to come out of closed session to discuss.
A. Mead seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Marketing and Recruitment

- A. E. Hedgepeth recommended the hiring of S. Nobles (2nd Grade Teacher) and T. Hollis (Part Time EC Teacher).
A. Mead made a motion to hire the individuals recommended.
J. Dunn seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Closing Items

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:46 pm.

Respectfully Submitted, V. White