



**Board Meeting Minutes**  
*November 8, 2022 Meeting Minutes*

**Board Members Present:**

A. Wilder, M. Piernick, C. Holzshu, A. Mead, V. White

**Guests Present:**

E. Hedgepeth

**I. Opening Items**

**Call the Meeting to Order**

M. Piernick called a meeting of the board of directors of United Community School to order on November 8, 2022 @ 5:30 PM.

**Approve Minutes**

C. Holzshu made a motion to approve the October board meeting minutes. *Seconded by A. Wilder. **Approved Unanimously.***

**Approve Agenda**

*Motion to approve by C. Holzshu. Seconded by A. Wilder. **Approved Unanimously.***

**Public Comments**

- None
  
- **Amendment to the Charter**
  - E. Hedgepeth shared a proposed amendments to the school charter that the school would like approved by the board. It is as follows:
  - Charter School Amendment Request to be voted and approved by the UCS
  - Board:
    - Change: "Teachers will also loop with students for 3 school years." to "Teachers will loop with students for 2 years with the option to double loop based on data."
    - Change: "Every class will have 1 teacher and 1 assistant. Kindergarten and 1st grade are when the foundations of learning are being laid; these grade levels will each have 1 extra floating assistant, resulting in a Teacher to Student ratio of 1:10 in these grades. Students will thrive as they receive so many opportunities for individualized instruction focused on teaching to their specific learning needs. Small groups will occur following the whole-group lessons in literacy, math, and piano theory and will be facilitated by teachers, assistants, and classroom volunteers." to "Classes will have both teachers and assistants supporting students throughout the day. Kindergarten is the grade level when the foundations of learning are being laid; these classes will each have support for the full day. Students will thrive as they receive so many opportunities for individualized instruction focused on teaching to their specific learning needs. Small groups will occur following the whole-group lessons in literacy and math and will be facilitated by teachers, assistants, and/or classroom volunteers."

*A. Mead made a motion to approve the recommendation as is. Seconded by A. Wilder.  
**Approved Unanimously.***

- **Proposed Policy for Adding Board Members**

- P. Adkins was to present this to the board. Since he was absent, this topic has been tabled to the next board meeting.

- **Proposed Policy about Student Pronoun Policy**

- P. Adkins was to present this to the board. Since he was absent, this topic has was to be tabled to the next board meeting. E. Hedgepeth gave the board an idea of what was to be presented. She shared that P. Adkins wanted to know if the board wanted to make a policy regarding student name/pronoun changes. The board discussed their positions on this policy. P. Adkins will provide a more detailed explanation at the next board meeting.

- **New Hires**

- E. Hedgepeth submitted several names and resumes to the board to be hired in different capacities. Below are their names:
  - K. Snead - Kindergarten Teacher
  - R. Neal - Middle School Science Teacher
  - L. Sloan - Teaching Partner

*V. White made a motion to hire the recommended list of candidates. Seconded by A. Mead.  
**Approved Unanimously.***

- **Upcoming Events**

- E. Hedgepeth provided a board with a list of upcoming events on the calendar.

#### **IV. Closing Items**

##### **Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 06:42 pm.

Respectfully Submitted, M. Piernick